

Effectiveness of the Presidential/Board Assistant in Presidential Transitions

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Factors to Consider

Reason for Departure

- Retirement
- New presidency
- New position
- Termination
- Disability or death

Your Situation

- Want to stay
- Want to go
- Not sure



As the current presidency ends...

- Embrace the change
- Become involved
 - Search process
 - Departure events
 - Support the board
- Retention/severance?
- Exit interview
 - Your performance
 - Your professional goals



As the new presidency begins.....

- Embrace the change
- Become involved
 - Transition committee
 - Moving and housing
 - Office arrangements
 - Opening events
- Entrance interview
 - Expectations of new president
 - Your professional goals
 - Fit?



The new president wants to know:

- Role of the board
- Formal and informal strategic thinking
- Community opinion leaders
- Institutional culture
- Areas of institutional strength
- Areas needing improvement
- Whom can I trust?
- What don't I know that matters?



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