MAP OUT YOUR JDE&I JOURNEY.

Justice, diversity, equity, and inclusion (JDE&I) are now imperative for the sustainability and vitality of higher education institutions. Becoming a champion for JDE&I is a complex, demanding journey for boards. But it is completely essential to fulfilling the roles of higher education in supporting democracy, contributing to society, and serving the public good.

Customized JDE&I support for boards and leaders.

Immediate Crisis Assessment

- Review actions leading to crisis.
- Assess initial responses.
- Determine short-term crisis response.
- Initiate cooling and dialogue.

Situational Analysis

- Review policies, communications, and the strategic plan.
- Assess how resources are applied.
- Review board and leadership diversity.
- Assess data to determine equity.
- Conduct stakeholder interviews.
- Provide analysis and recommendations.

Outcomes

- Determine where your institution stands today on JDE&I.
- Assess how past events and actions are shaping current impacts.
- Understand how students, faculty, and staff are feeling.
- Improve awareness and understanding.
- Define specific priorities, actions, roles, responsibilities, and accountability.
- Implement priorities and track progress.
- Make JDE&I a defining component of your institution's mission and culture.

AGB helps boards follow their individual journeys toward improving JDE&I.

This is NOT a one-size-fitsall service or curriculum. We match you with expert consultants who have experience relevant to your situation.

They will help you identify your priorities, define an action plan, integrate JDE&I into your agenda, and put it into practice.

Learn more.

Strengthen your board with insights, strategies, and leading practices based on 100 years of experience.

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